



KIRK A. CARTER
Practice Group Chair

IMMIGRATION ATTORNEYS

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Attorneys at law



IMMIGRATION PRACTICE GROUP

The Immigration Practice Group of Fletcher Tilton provides comprehensive immigration advice and counsel to business owners, human resource personnel, foreign student advisors, foreign entrepreneurs and individuals from more than fifty different countries. Among the many areas in which we assist clients are:

NONIMMIGRANT VISAS

The Group provides advice and assistance in obtaining temporary (non-immigrant) visas for business visitors (B-1), visitors for pleasure (B-2), treaty traders (E-1), treaty investors (E-2), foreign students (F); temporary workers in 'specialty occupations' including engineers, doctors and nurses (H-1), exchange visitors or students (J-1), fiancées/fiancés of American citizens (K-1), intra-company transferees (L-1), extraordinary artists, athletes and entertainers (O-1), athletic teams and performing groups (P-1), and religious workers (R-1).

NAFTA

We assist Canadian and Mexican nationals in obtaining admission to the United States on either a temporary or permanent basis for purposes of employment or investment under the North American Free Trade Agreement (NAFTA).

PERMANENT RESIDENCE

We provide advice and assistance to foreign nationals in obtaining Permanent Residence Status (green card) and work authorization, including: a) family-based petitions by American citizens and certain lawful permanent residents on behalf of immediate family members; b) employment-based

petitions for skilled and unskilled foreign laborers; c) employment-based petitions of colleges, hospitals and medical schools for foreign nationals in the medical and teaching professions; and d) applications under the Diversity Visa Lottery.

LABOR CERTIFICATION/PERM

We advise, prepare, process and obtain 'Labor Certification' under PERM, securing a determination that there are insufficient US laborers to meet the demands of US employers from the Department of Labor to enable local businesses to hire certain foreign workers.

NATURALIZATION

The Group provides advice and assistance to lawful permanent residents seeking to become US citizens through the naturalization process.

DEPORTATION DEFENSE

We represent foreign nationals and lawful permanent residents in deportation, exclusion or removal proceedings before Immigration. We also advise foreign nationals and their defense counsel on the immigration consequences of a criminal conviction.

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THE GUARANTY BUILDING

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EMPLOYER COMPLIANCE

We advise employers as to their responsibilities under the Immigration Reform and Control Act of 1986 (IRCA), assist employers in completing Employment Eligibility Verification Form I-9, perform immigration compliance audits, and respond to 'no match' letters from the Social Security Administration.

BUSINESS ADVICE/COUNSEL

We assist foreign nationals and entrepreneurs in establishing or acquiring business organizations in the United States, including analysis of tax implications and of import, export, and customs issues.

RESPONSIVE SOLUTIONS

Two simple words that explain our commitment to you. Being responsive is a critical element in building a strong attorney-client relationship. Whether you are a new or existing client, we'll be quick to respond to your needs with the knowledge necessary to find solutions to your legal concerns.

www.fletchertilton.com

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