

## PRACTICE AREAS

### BUSINESS & CORPORATE

- Selection of Entity
- Mergers & Acquisitions
- General Business Advice
- Employment Matters
- Business Succession Planning
- Reorganizations
- Nonprofits

### COMMERCIAL LENDING

- Asset Based Financing
- Collateral Analysis
- Participation & Intercreditor Agreements
- Financing Restructure & Debt Workout
- SBA and Bond Financing
- Real Estate and Construction Financing

### IMMIGRATION

- Business Immigration
- Family Immigration

### LITIGATION

- Business & Commercial
- Divorce & Family Law
- Probate
- Personal Injury
- Product Liability
- Employment
- Environmental/Land Use
- Professional Malpractice
- Bankruptcy

### REAL ESTATE

- Sale, Acquisition & Financing
- Leasing
- Environmental
- Permitting, Zoning & Development
- Condominiums
- Real Estate Abatements

### TAXATION

- Taxpayer Resolution
- Tax Planning Services

### TRUST & ESTATE/SPECIAL NEEDS/ELDER LAW

- Estate Planning
- Trust & Estate Administration
- Retirement Planning
- Taxation
- Foundation Administration
- Special Needs
- Elder Law

## RESPONSIVE SOLUTIONS

Two simple words explain our commitment to you. Being responsive is a critical element in building a strong attorney-client relationship. Whether you are a new or existing client, we will be quick to respond to your needs with the knowledge necessary to find solutions to your legal concerns.

### WORCESTER

370 Main Street, 12th Floor | Worcester, MA 01608  
508.459.8000

### FRAMINGHAM

161 Worcester Road, Suite 501 | Framingham, MA 01701  
508.532.3500

### BOSTON

12 Post Office Square, 6th Floor | Boston, MA 02109  
617.336.2284

### CAPE COD

1597 Falmouth Road, Suite 3 | Centerville, MA 02632  
508.815.2500

### PROVIDENCE

1 Richmond Square, Suite 303N | Providence, RI 02906  
401.331.0808

# RESPONSIVE SOLUTIONS

Proudly providing legal services to our clients in Massachusetts and beyond



**Fletcher Tilton** <sup>PC</sup>  
Attorneys at law

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Attorneys at law

## Solutions for Contemporary Challenges

With roots dating back nearly 200 years, our firm is the ninth oldest in the nation. For two centuries Fletcher Tilton has been one of the region's premier law firms as we continue to meet the needs and challenges that face our clients.

An environment of constant change requires the services of a legal partner who can work collaboratively with clients and draw on in-depth knowledge across many industries.

We have organized our firm around core practice areas:

- Business & Corporate
- Commercial Lending
- Divorce & Family Law
- Elder Law
- Immigration
- Labor & Employment
- Litigation
- Real Estate
- Special Needs Planning
- Taxation
- Trust & Estate Planning and Administration

In each of these areas, we have expanded our expertise into unique, more extensive subspecialties.

Today, our firm employs more than 100 professionals, including 50 attorneys, and exceptional paralegal and support staffs. We provide legal counsel in 40 specialized areas of practice from our Massachusetts and Rhode Island locations.

## Expertise to Equip Our Clients

At Fletcher Tilton, we believe strongly in educating our clients so they are equipped to protect themselves, their assets and their businesses. Our attorneys author many articles and offer frequent seminars on important topics such as estate planning, elder planning, recent tax changes, employment law issues, developments in bankruptcy law, and special needs planning, to name a few. To keep our clients up to date with new developments in the law, we regularly publish newsletters covering business and general topics, and special needs planning.

We have a unique expertise in the area of sophisticated estate planning, estate administration and charitable trust administration. Attorneys within our firm's trust and estate department manage trusts with a total value of nearly half a billion dollars. To accommodate the large volume of individual, business and fiduciary returns that we prepare, we employ a staff of four tax preparers. In addition, six of our attorneys are either CPAs or hold advanced degrees in taxation.

At Fletcher Tilton our attorneys have on average 20 years of experience in their area of specialty. We pride ourselves on providing forward-thinking, responsive solutions for clients of every size, from individuals and entrepreneurs to small businesses and large corporations.

## Relationships and Building Community

We understand that to provide you with the best possible advice, we need to understand you and the challenges you face. That is why relationship building is paramount at Fletcher Tilton. Guided by three basic principles — integrity, leadership and excellence — Fletcher Tilton strives to maintain a relationship of trust, confidence and service with every client.

Beyond relationship building, we also believe strongly in community building, not only because we live and work here, but also because our clients live and do business here. Our attorneys give generously of their time and talents to serve the community as members and leaders of many civic and charitable organizations.

From our 19th-century roots to the present day, Fletcher Tilton is a legal institution with a proud history that carries forward the values of its founders to find solutions for today's contemporary challenges.



*Sumner B. Tilton, Jr. and Warner S. Fletcher*

**Fletcher Tilton** PC  
Attorneys at law

FletcherTilton.com